



***Canada Institute of
Vocational and Industrial Learning (CIVIL)
Chikballapur, Karnataka***

Outline

- Vision and Mission
- Capsule of Highlights
- Objectives of *CIVIL*
- *PPP* Model
- Training Programs and Faculty Excellence
- Unique Strengths of *CIVIL*
- Sustainability

Vision

To create a brand that would be recognized as world class with a caliber of faculty and students suffused in an institutional culture of excellence and innovation.

Mission statement

Assemble a Critical Mass of Creative People (faculty and students), Nurture Them, Retain Them, and Reinforce Them with a Culture of Creativity in Order for the Institution to Produce Highly Skilled Graduates.



Capsule of Highlights

- World Class *Canadia Institute of Vocational and Industrial Learning (CIVIL)*.
- Public-Private Partnership (PPP) undertaking in collaboration with institutions from Canada, USA, and India.
- *Canadia Trust*, the applicant, has tax exempt status in India.
- Inculcates Institutional Culture of Global Citizenship.
- First Phase – 3 Years
 - 2 Long-term Engineering Courses: Electronics and Computer Engineering.
 - 2 Short-term Vocational continuous: (Non-Engineering)
 - Garment, Desk Top Publishing, Etc.
 - 4 Parallel Value Added Courses: (Short term compulsory courses)
 - Computer Literacy, Functional English, Basic Finance, and Quality-of-Working-Life.



Capsule of Highlights

- Intake is 32 students per batch per course.
- End First Phase – 3 Years – 64 Industrial, 192 Vocational Graduates.
- End Fifth Phase – 15 Years – 5,000 Industrial and Vocational Graduates.
- *CIVIL* Autonomous – Members from Public, Private, and Not-for-Profit Sectors.

Objectives of *CIVIL*

1. To provide skills that enhances employability for graduates in the globally competitive market;
2. To inculcate an organizational culture among graduates that fosters cooperation, competent and self-reliant, and the wisdom to know the difference;
3. To unleash the entrepreneurial drive so that graduates can create their own jobs and jobs for others through establishment of new businesses;

PPP Model



Need and Demand Analysis

- **The need for CIVIL stems from these two factors:**
 - First, the need for skill by the poor to secure employment or become self-employed.
 - Second, the demand by firms to meet the shortage of skilled labour in their operations.
- **Demand Equation**
 - A discussion with knowledgeable people in major firms has led to the major finding that the firms are actively looking for people with skills.
 - The firms appear to be very eager to support a training centre that produces well qualified graduates. ITC, Toyota, MICO, Himatsingka Siede, Suprajeeth Industries, etc., being examples.

***CIVIL* is the response**



Training Programs

Long-term Engineering Courses

1. Computer Engineering
2. Electronics

Duration of Training: 3 Years

Short-term Vocational Training Courses (Non – Engineering)

1. DTP – Desktop Publishing and Screen Printing
2. Tailoring (Garments)
3. Sales Retail

Duration of Training: 15-90 days

Training Programs

Compulsory Training for All (short-term)

1. Functional English
2. Accounting/Basic Finance
3. Computer Literacy
4. Quality of Work Life (QWL)-Human Rights/Health & Safety

Duration of Training: 90 days



Faculty Excellence

**Recruit Retired Faculty
with Record**

**Arrange Faculty
Sabbaticals from North
America**

**Recruit Young Faculty
with Promise**



Unique Strengths of *CIVIL*

Multi Sectoral and
Multi National

Institutional
Culture

The Campus
Environment

Operating
Principles

People Involved

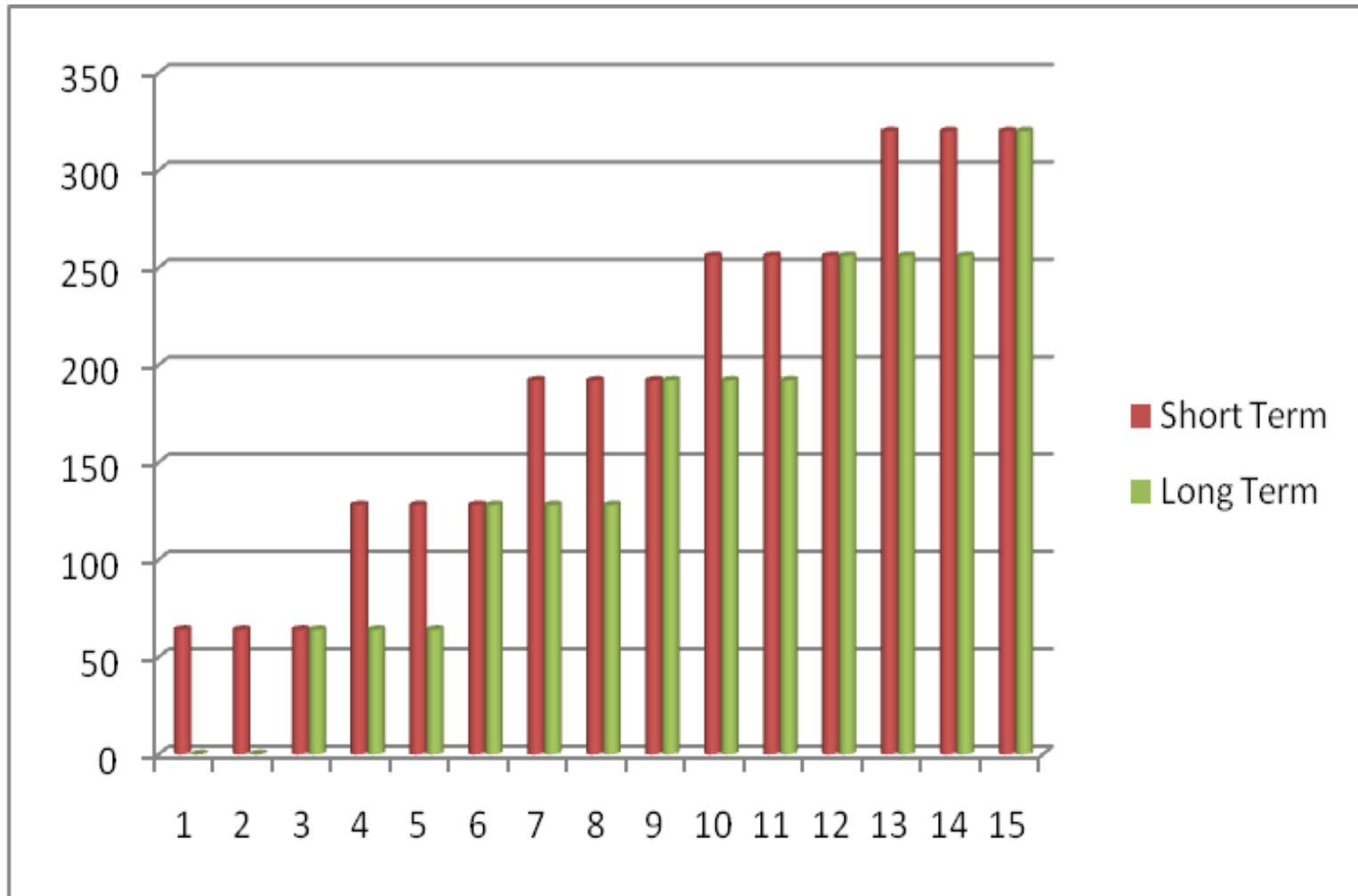
Idea of *CIVIL*

Distance &
e-learning
Potential



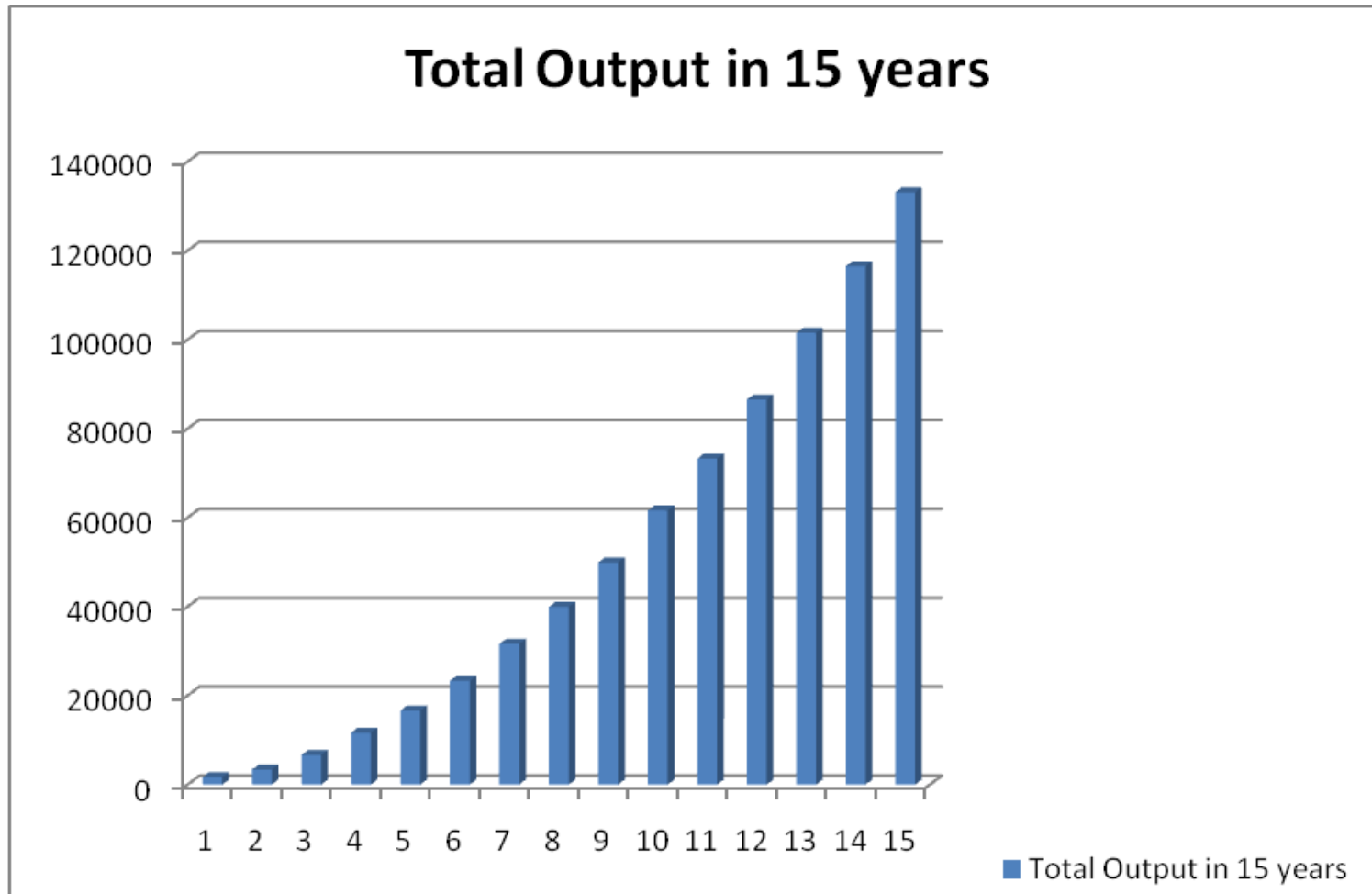
CIVIL Growth Projection

Total output from *CIVIL* at the end of 15 years will be 5120 students



State Growth Projection

Total output from 26 district *CIVIL* centres will be 133,120 students.



Indicative *CIVIL* Drawings



Sustainability

1. Pre-admission Sponsorship and post-training placements.
2. Moderate Fee for the long-term Engineering courses.
3. Revenue from placements.
4. Corporate sponsorships for need based customized trainings.
5. Corporate Trainings.
6. Value Added Courses for other institutions and corporations based on the demand.
7. Rural-BPO set up for IT Industry.
8. Revenue from Campus Market Garden



Thank you!

Contact us:

Narasim M Katary

Project Director, CANADIA TRUST

#302, *Saraswathi Residency*, Pampa Extension,
Kempapur, Bengaluru, 560024

Phone: +91-80-4168-4821 / +91 988-644-3282

Email: narasimkatary@gmail.com / srikanthap@gmail.com

